

**CONSTITUTION AND BY-LAWS
OF
THE PSYCHOLOGICAL ASSOCIATION OF THE PHILIPPINES, INC.**

ARTICLE I: PURPOSE

The Psychological Association of the Philippines is an organization the purposes of which are:

1. To advance learning, teaching and research in psychology as a science;
2. To promote human welfare; and
3. To advance the practice of psychology as an independent, scientifically-oriented, and ethically-conscious profession.

ARTICLE II: MEMBERSHIP

1. Regular Members

a. *Fellows* shall be individuals whose occupation and activities are primarily in the advancement of psychology as a science and as a profession, and who shall satisfy the following minimum standards:

- 1) A Doctoral degree in psychology proper, or in any of its major subdivisions, which is based in part on a scientific dissertation of acceptable standard on a problem in psychology and which is conferred by a graduate school of recognized standing; and
- 2) Previous membership as an *Associate* with published psychological researches of acceptable standard.

b. *Associates* shall be individuals whose occupation and activities are primarily in the advancement of psychology as a science and as a profession. They must have:

- 1) Finished an M.A. degree in psychology proper, or any of its major subdivisions, which is based in part on a scientific dissertation of acceptable standard on a problem in psychology and which is conferred by a graduate school of recognized standing;
- 2) Finished a bachelor's degree in psychology and have had at least five years of acceptable professional experience subsequent to the granting of the bachelor's degree;
- 3) Completed a bachelor's degree in psychology and published psychological researches of acceptable standard subsequent to the granting of the degree;
- 4) Completed two years of graduate work in psychology in a recognized graduate school; or
- 5) Completed one year of graduate work plus two years of psychological work of acceptable standard but who are doing graduate work in psychology at the time of application.

2. Affiliate Members

Individuals with the qualification below may become affiliates

- a. Graduate or undergraduate students majoring in Psychology;
- b. Psychologists who are non-permanent residents of the Philippines or psychologists of foreign countries and members of *bonafide* psychological associations of their respective countries;

c. Specialists in related fields who are interested in psychology and who have done studies which have contributed to its development.

Affiliate members may enjoy all privileges of membership, in accordance with the decisions of the Board of Directors, except the right to vote.

3. *Charter Members*

"*Charter members*" refers to the founding members of the Association, and may either be *Fellows* or *Associates* depending on their qualifications.

4. *Selection of Members*

Fellow or *Associates* shall be elected by a majority vote of the Board of Directors in a duly constituted meeting. *Affiliates* are awarded recognition by the Executive Secretary of the Association without the necessity of election of the Board, but only upon the payment of the necessary dues and presentation of the appropriate papers which shall be endorsed by the President of the Association.

5. *Expulsion Proceedings*

Fellows, *Associates*, and *Affiliates* may be expelled from membership or affiliation for cause to be determined by the Board of Directors and two-third vote of said Board. Indorsement for the expulsion of any member or affiliate is the duty of the Committee on Scientific and Professional Ethics, but only after the member or affiliate has been heard and duly charged in accordance with the spirit of due process.

ARTICLE III: THE BOARD OF DIRECTORS

1. *Composition and General Purpose*

There shall be a Board of Directors composed of ten members of the Associa-

tion; the immediately-past President (*ex-officio*), the incumbent President, and eight others. They shall constitute the governing body of the Association.

2. *Qualifications*

All members shall have at least a master's degree in any of the major subdivisions of psychology, which was conferred by a graduate school of recognized standing.

3. *Selection of Members*

They shall be chosen by a general election during the Annual Convention or an equivalent function.

4. *Term of Office*

They shall serve for a term of two years or until their successors shall have been duly elected.

In the year 1971, the first four duly elected members of the Board obtaining the highest number of votes shall serve a term of four years. The next four shall serve a term of two years. Thereafter, the Association shall elect as many as will be necessary to complete the membership of the Board.

5. *Power and Functions*

The Board shall have the following powers and functions:

a. To elect or to expel members or affiliates from, and define all procedures and standards for membership and affiliation to, the Association;

b. To enter into such contracts and/or execute such deeds, documents and instruments as may be necessary for carrying out its corporate functions in accordance with the purposes and by-laws of the Association;

c. To establish policies of administration as well as organization;

d. To exercise responsibility for the business and editorial management of the publications of the Association;

e. To recommend amendments to the Constitution and By-Laws of the Association for the approval by the members of the Association.

6. *Meetings*

The regular meetings of the Board shall be held quarterly. Other meetings may be held at any time on the call of the President. A quorum of any meeting shall consist of a majority of the membership of the Board.

7. *Chairman and Secretary*

The President and the Executive Secretary of the Association shall be the Chairman and the Secretary of the Board, respectively.

ARTICLE IV: OFFICERS

1. *Selection*

The members of the Board of Directors shall nominate and elect from among themselves the following officers of the Association; a President-Elect, an Executive Secretary, and a Treasurer.

2. *The President*

The President shall be a *Fellow* of the Association and shall perform the following duties:

a. Serve as the presiding officer of the Board of Directors;

b. Sign all contracts, documents, deeds, and other instruments of the Association, and exercise general supervision of the Association.

c. Perform such other duties as are necessary to his office and as may be assigned to him by vote of the Board of Directors at any of its duly constituted meetings.

3. *The President-Elect*

The President-Elect shall be a *Fellow* of the Association and shall succeed the Presi-

dent to that position as soon as the latter's term of office expires. The duties of the President-Elect are those that pertain to a Vice-President. In the event of the incapacity of the President to discharge his duties, he shall take over on those occasions and continue later to serve his own term.

4. *The Executive Secretary*

The Executive Secretary shall perform the following duties:

a. Be secretary of the Board of Directors;

b. Keep a faithful record of all meetings of the Board of Directors;

c. Have a charge of the seal and books of the Corporation;

d. File records, reports, and proceedings of the Association;

e. Bring to the attention of the Board of Directors matters necessary for its deliberation.

f. Conduct the official correspondence of the Association in accordance with the requirements of the Board or the President of the Association.

g. Issue calls and notices of meetings;

h. Sign Checks or other instruments on the funds of the Association in case of the incapacity of the Treasurer;

i. Execute, send, and deliver contracts, instruments and other documents in behalf of the Association; and

j. Perform duties as are otherwise necessary for the performance of its functions.

5. *The Treasurer*

The Treasurer shall perform the following duties:

a. Take care of all stocks and instruments, and to deposit them in the name of the association, in such institutions which shall take proper custody of those properties;

b. Keep a full and complete record of all money received and money paid out;

c. Render an audited report for every fiscal year during its annual conventions; and

d. Perform such other duties as may reasonably be required of him by the Board of Directors at its duly constituted meetings.

6. *Public Relations Officer (PRO)*

The PRO shall be appointed by the President from among the members of the Association. The duties and functions are those that will inform the public regarding the activities and projects of the Association.

7. *Term of Office*

All officers shall serve for a term of two years or until their successors shall have been duly elected.

8. *Mid-Term Replacement*

Vacant offices of the Association shall be filled through election by the Board.

ARTICLE V: *COMMITTEES*

1. *List of Standing Committees*

The Association shall have the following standing committees: Committee on Membership; Committee on Scientific and Professional Ethics, Committee on Finance, and the Program Committee.

The Board shall form such other committee as may be necessary in the course of its operation.

2. *The Committee on Membership*

This shall consist of three members to be elected by the Board of Directors from among its members for a term of two years. Its duties are:

a. To screen all applications for membership according to the required qualifications;

b. To recommend approval of applications for membership; and

c. To keep a roster of all members of the Association including all documents pertaining to their membership, and shall file the same with the office of the Executive Secretary as a part of the permanent files of the Association.

3. *The Committee on Scientific and Professional Ethics*

This shall consist of three members elected by the Board of Directors among its members, and shall hold office for a term of two years. Its duties are:

a. To receive and investigate cases of unethical conduct among its fellows, associates, and affiliates;

b. To recommend to the Board of Directors the appropriate disciplinary action to be taken by the Association in case it is necessary to take such action; and

c. To formulate rules or principles of professional ethical conduct for adoption by the Association.

4. *The Finance Committee*

This shall consist of the Treasurer, as the Chairman, and two members elected by the Board of Directors. The duties of the Committee shall be:

a. To present to the Board for its approval the annual budget of the Association.

b. To supervise the financial operations of the Association; and

c. To conduct appropriate auditing functions through a professional auditor whose appointment shall be approved by the Board.

5. *The Program Committee*

This shall be composed of the President-Elect, as Chairman, and two members to be elected by the Board from among the members of the Association. This committee shall take charge of arranging and scheduling scientific meetings, lectures, conventions, and conferences for the Association.

ARTICLE VI: *PUBLICATIONS*

1. *Official Organ and Journal*

The Association shall have an official organ which shall publish articles on professional problems, reports of proceedings of the Association, programs and announcements, and official papers which the Board of Directors shall authorize for publications. The Association shall also publish a psychological journal which shall contain primarily scientific papers and discussions of researches and problems of the psychological profession, provided, however, that in the earlier years of the Association the official organ and the psychological journal shall be in a single publication.

2. *The Board of Editors*

This shall be composed of three members to be chosen by the Board of Directors from among all members of the Association. The Board of Editors shall: (a) elect its own chairman; (b) outline the general editorial policy; (c) supervise the editorial operations of the publications according to the editorial policies; and (d) submit to the Board of Editors a written annual report pertaining to the publications.

a. *Term of Office.* Members of the Board of Editors shall be elected for a term of two years, without prejudice to re-election. Their election shall take place one year prior to their taking office. In case of disability or resignation of any Editor, the Board of Directors shall elect a replacement to fill the unexpired term of the Editor so disabled or resigned. By two-thirds vote of all present in an annual business meeting of the regular members of the Association, an Editor's term may be ended before its normal expiration.

b. *Duties and Powers of Individual Editors.* Each editor shall review manuscripts and conduct the journal in accordance with the general policy outlined by the

Board of Editors. The decisions of an individual editor as to the acceptance or rejection of manuscripts submitted to him shall be final.

3. *Business Manager*

The Board of Editors may delegate its responsibility for the business management of its publications to a Business Manager who shall perform the following functions:

a. Submit to the Board for its approval the annual budget for the publications; and

b. To act in its stead as may be necessary in all matters concerning the operations of the publications.

ARTICLE VII: *SUBSCRIPTION AND FEES*

The annual subscription and fees payable to the Association by members and affiliates shall be determined by the Board of Directors. The subscription fee to the journal of the Association shall be included in the membership fee.

ARTICLE VIII: *ANNUAL CONVENTION*

The Psychological Association of the Philippines shall have an annual convention, the circumstance and conditions of which shall be determined by the Board of Directors.

ARTICLE IX: *AMENDMENTS*

The Association may adopt such amendments to its Constitution and By-Laws by mail-voting of the regular members in the officially active roster of the Association. The initiation for amendments is the responsibility of the Board of Directors. The balloting shall be closed forty-five days after date of mailing, and results shall be transmitted by the Board of Directors to the annual meetings of all members who shall confirm the amendments as such through two-thirds or majority vote of all those present.

Amended and approved as of 1971.

CURRENT OFFICERS

President — VIRGILIO G. ENRIQUEZ
President-Elect — JAIME C. BULATAO
Executive Secretary MA. CARMEN ALCUAZ-REYES
Treasurer — NATIVIDAD DAYAN
P.R.O. — RENATO M. DAQUIZ

Board Members:

JOSE CASUDALE
ALFREDO V. LAGMAY
MARIANO OBIAS
REINITA QUEBRAL
NATIVIDAD MUNARRIZ

LIST OF PAID MEMBERS (AS OF OCTOBER 15, 1976)

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|------------------------|-------------------------------|---------------------------|
| 1. Africa, Gregorio | 26. Gavino, Purita | 51. O'Regan, John |
| 2. Almonte, Nilda | 27. Gica, Policarpio | 52. Papa, Rosalinda |
| 3. Ayson, Aurora | 28. Gonzales, Michaela | 53. Quebral, Reinita |
| 4. Bulatao, Jaime | 29. Iral, Myrna | 54. Quiray, Lourdes |
| 5. Cariño, Perlita | 30. Jesus, Leonora de | 55. Ramirez, Angelina |
| 6. Casahal, Victor | 31. Jones, Sherynne | 56. Reicup, Araceli |
| 7. Casanova, Inocentia | 32. Labayen, Fe | 57. Reyes, Amelou |
| 8. Castelo, Catalina | 33. Lagmay, Alfredo | 58. Reyes, Carmen Alcuaz |
| 9. Cervania, Teresita | 34. Lagmay, Leticia | 59. Reyes, Lourdes |
| 10. Consolacion, Myrna | 35. Lazo, Lucita | 60. Rosales, Lily |
| 11. Cortez, Thelma | 36. Licuanan, Patricia | 61. Rosel, Antonieta |
| 12. Daquiz, Renato | 37. Lierz, Albert | 62. Ruivivar, Marina |
| 13. Dayan, Natividad | 38. Lim, Estefania Aldaba | 63. San Luis, Roberto |
| 14. Dejoras, Josefina | 39. Lim, Ida Marquez | 64. Santamaria, Josefina |
| 15. Dimson, Corazon | 40. Lomocso, Damian | 65. Soberano, Fe |
| 16. Diy, Concepcion | 41. Lucas, Benjamin | 66. Socrates, Nenita |
| 17. Dolina, Daisy | 42. Magpantay, Dolores | 67. Tan, Allen |
| 18. Enriquez, Virgilio | 43. Mamon, Annabelle | 68. Tan, Mary |
| 19. Erickson, Dorothy | 44. Mangulabnan, Filoteo S.J. | 69. Tangco, Angelita |
| 20. Felipe, Abraham | 45. Masangkay, Zenaida | 70. Tayag, Amanda |
| 21. Figuhr, Richard | 46. Miñoza, Aurora | 71. Tirol, Cristeta |
| 22. Flores, Pura | 47. Montalvo, Demetria | 72. Valera, Jaime |
| 23. Floro, Charlotte | 48. Munarriz, Natividad | 73. Velasco, Abraham |
| 24. Friedland, Daby | 49. Obias, Mariano | 74. Villalba, Benito |
| 25. Gavino, Jasmin | 50. Ong, Genevieve | 75. Villanueva, Benedicto |